

SPE WA Board Minutes of Meeting

Meeting Date: 31/07/2019 4:00 PM

Location: 185 St Georges Terrace, Perth WA 6000

Attendees:

Smart, Steven (Accepted in Outlook)
Catford, George (Meeting Organizer)
Anel Garapova
Claudio Pellegrini (Accepted in Outlook)
Dan Pickering
David Evans (Accepted in Outlook)
Dean Finlayson (Accepted in Outlook)
Dean Manifis
Lina Velosa (Accepted in Outlook)
Mitchell Sherston (Accepted in Outlook)
Andrew Buffin (Accepted in Outlook)
Denison Williams (Accepted in Outlook)
Jack Harfoushian (Accepted in Outlook)
Joseph, Cathelene (Accepted in Outlook)
Joshua Pimentel (Accepted in Outlook)
specurtin.president@gmail.com (Accepted in Outlook)
Mario Fernandez (Accepted in Outlook)
Mark Sheppard (Accepted in Outlook)
Rodney Silberstein (Accepted in Outlook)
Lina Velosa (Accepted in Outlook)
president.speuwa@gmail.com

Apologies:

Matthew Flett

Minutes:

17:00: Open

Strategic Plan Critique:

SWOT:

- The student chapters are strong but can still drive more growth.
- Dean's perceptions of SPE (outside perspective):
 - o We are very Reservoir Engineering focused.
 - o Website doesn't reflect the good work we do (need to add more content).

Career Development - member journey.

New event idea:

- Leverage experienced members of the community to share their career journey. It is not always a linear career path.
 - o Could be recruitment agents, or;
 - o University leaders
- Is this a monthly casual event? The first Thursday

Increasing the diversity of our membership, a few ideas for the future:

- Leverage small-medium companies. Sell to them the benefits of signing up their employees.
- Advertise CPD (professional discipline) points in our even description.
 - o Have a master list on the website
- Distribute free tickets for future events at our workshops.

Social culture:

- Networking happens before luncheons - perhaps delay the start of the talk to allow more networking.

Innovate - launch an SPE Innovate group. Some events we could host:

- Shark tank
- Hackathons

Blockers

Mitchell highlighted an additional resource in his Ambassador Program would help. Upcoming goals for the month include:

- Contact local University reps and establish ongoing relationship;
- Host 1x ALP lecture at Curtin University;
- Meet with WISE diversity rep (Sarah Watson) and discuss assisting Industry Diversity & Inclusion Guidelines.

Decisions:

Steve:

Board Members to attend events at no cost?

- Long discussion short: good idea but need to do the numbers. Talking points include:
 - o Most people should try and get it reimbursed from work.
 - o If the committee hosts the event, then they should free tickets.
 - o SPE YP's not so much.

Need to determine what we want to do with our healthy bank balance?

- Deplete; or try and increase to get our passive income to cove scholarship ect.
- No answer was settled; Dean is going to meet with committee members to discuss their financial goals.

Informational Items:

Steve:

The Industry Ball made us \$9200 profit.

- Look to take more initiative so SPE don't become overshadowed by Petro Club.

We are sponsoring WISE's Girls STEM program for school - let me know if any high school students in your family would like to participate.

Dave:

- Had about 12 applicants for YP - they have confirmed their committee members.
- Opening meeting upcoming.
- Planning a trivia night.

Matt:

- APOGCE is back on track.

Mitchell:

- Working with WISE - looking for males to join.

Dan:

Social event: Golf Day update: Sponsor is secured and looking to set a date at the back end of September.

Dean Finlayson:

- The Facilities monthly technical presentations start in Aug, there are speakers booked for the rest of the year.
- Networking drinks will follow the event.

Need professional SPE signage for the events & maybe a few more people

Dean Manifis:

- Wants to work with each committee more closely to understand their financial needs
- Please organise a catch up with Dean over the next few months

Claudio:

- Do Career Development want to create a program or a standalone workshop series?
- A rough framework has been put together - over the next month they will formalise the framework and prepare to begin.
- Looking to start around Sept.

Annelle:

- Technical have a new team member (Das(?)) to be onboarded.
- Technical lectures are organised for the rest of the year: bar October – working on locking in a speaker.
- August seminar on formation damage is sold out!
- Want to resume evening events - hope to combine with social and put on a sundowner.
- Aiming to get 1-2 more YP's on the Technical team.
 - o Dave has put someone from YP in touch.

UWA & Curtin Chapters:

- 4 events upcoming for semester 2:
 - o Vacation work seminar.
 - o Resources lunch.
 - o Vacation work challenge - mock job application.
 - o Sundowner - shared event - networking & learning focus.
- Can we fund the mechatronics programs & clubs at Curtin to help generate interest in schools?

Any other Business:

Can we determine our retention numbers? Why have people left SPE?

- Steve has asked Houston, they couldn't deliver. He'll begin to make his own list.

Scholarships:

Should we open the scholarships up for Mechatronic, electrical & CS?

- Will make sure we consider for next year.

The scholarship benchmark is WA Mining Club:

- 9 x \$10k scholarships - each having an industry sponsor

Close:

Ask your colleagues: **why aren't they an SPE member?**